

Undergraduate Minor Program in Ethics and Leadership

The minor in Ethics and Leadership is an interdisciplinary program designed to provide students with a strong foundation for reasoned moral decision-making and effective, values-based leadership. A core set of required courses introduces students to basic issues in the field of leadership studies and provides opportunities to put ideas and theory into practice. Elective courses from a variety of disciplines build upon the core, contributing further to a unique set of skills and abilities for ethical leadership.



Top 3 reasons to join Rosemont's program in Ethics and Leadership

- While not all students aim to become leaders, opportunities for taking on leadership roles will arise throughout their personal and professional lives. Moreover, employers continue to identify leadership skills such as effective communication, critical thinking and creative problem solving, personal management, and group and organizational effectiveness as crucial to workplace success. They are also increasingly interested in hiring employees demonstrating moral character traits such as integrity, fairness, trust, and respect.
- The Ethics and Leadership minor will put you at an advantage by letting employers know that you have cultivated an important skill set in leadership and moral reasoning. Through directed conversations about ethics and leadership and the practical application of leadership skills, participation in the program will increase your marketability to a growing number of employers who value such skills and experiences. You will also graduate from Rosemont with the knowledge and ability to make a valuable contribution to the local and greater community.
- Participation in the Ethics and Leadership program is an ideal way of enhancing your major course of study, and is of particular value to business, political science, psychology, and sociology majors.

You don't teach someone how to be a leader; you teach them how to be themselves. Once the door is open to who you are, it opens who you are to others. You become the best "you" in every situation leading the way for others to find their best selves. This minor is more than leadership. It is discovery and bliss in the adventure finding "you."

— Marygrace Urmson '16



Program Goals and Objectives:

The overarching goal of the Ethics and Leadership minor is to prepare students for effective, values-based leadership roles in their personal and professional lives. To this end, the program will:

- Provide opportunities for students to learn about leadership theories and practices, principles of ethical theory and moral decision-making, and principles of community engagement.
- Assist students in the development of a comprehensive set of leadership skills important for personal development and workplace success.
- Prepare students to assume leadership roles in the workplace and in service to their communities.

Upon completion of the program, students will be able to:

- Communicate effectively with a view to developing relationships, managing conflicts, and working across differences.
- Demonstrate proficiency in methods of effective reasoning and the practical application of logical methods.
- Analyze and evaluate key leadership concepts, models, and theories, and recognize/apply them in concrete settings.
- Identify and assess their own ethical values, and effectively identify, analyze, and evaluate ethical issues in a variety of contexts.
- Demonstrate proficiency in a number of practical leadership skills including decision-making, collaboration, motivation, and delegation.
- Articulate the value of engaged citizenship through service to the College and greater community.

Students are encouraged to meet with their academic advisor to explore how the Ethics and Leadership minor can complement their major course of study and enhance their career preparedness.

Program Requirements

The Ethics and Leadership minor requires 17-19 credit hours, fulfilled as follows:

Core Required Courses	8-10 credits total
ELP-0100	Foundations of Leadership (3 credits)
ELP-0200	Leadership Ethics (3 credits)
ENC-0120	Leadership Skills (1 credit)
Service-Learning	Any course with an "S" prefix (1-3 credits)

Elective Requirements 9 credits total
One course from each of the following areas
(up to 9 credit hours taken for GE credit may count toward the minor.)

Area 1: Communication, Critical Thinking, and Problem Solving (choose 1)

COM-0160	Public Speaking
PHI-0120	Critical Thinking
PHI-0230	Introduction to Logic
SOC-0200	Social Mediation and Dispute Resolution

Area 2: Ethics, Social Responsibility, and Moral Decision-Making (choose 1)

BUS-0230	Corporate Ethics and Social Responsibility
BUS-0270	Business Ethics
PHI-0272	Ethics and Social Values
PHI-0274	Legal Ethics
PHI-0275	Biomedical Ethics
PHI-0290	Environmental Ethics
PHI-0360	Ethical Theory
PSC-0205	Ethics and International Relations
PSY-0290	Psychology of Good and Evil
RST-0250	Christian Ethics
RST-0253	Ethical Issues across Religions

Area 3: Leadership, Organizations, and Change (choose 1)

ARS-0287	Art, Design, and Social Change
BUS-0300	Organizational Theory of Management
HIS-0280	19th Century Social Movements in the US
HIS-0285	20th Century Social Movements in the US
PSC-0255	Women in Politics
PSC-0275	The American Presidency
PSC-0283	The Politics of Sustainability
PSC-0288	Model UN

In addition to the course requirements, students must attend a minimum of eight events sponsored by the Institute for Ethical Leadership and Social Responsibility, including lectures, colloquia, and other activities. Students are required to complete an event log for every event attended.



I N S T I T U T E
FOR ETHICAL LEADERSHIP
AND SOCIAL RESPONSIBILITY
at Rosemont College

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